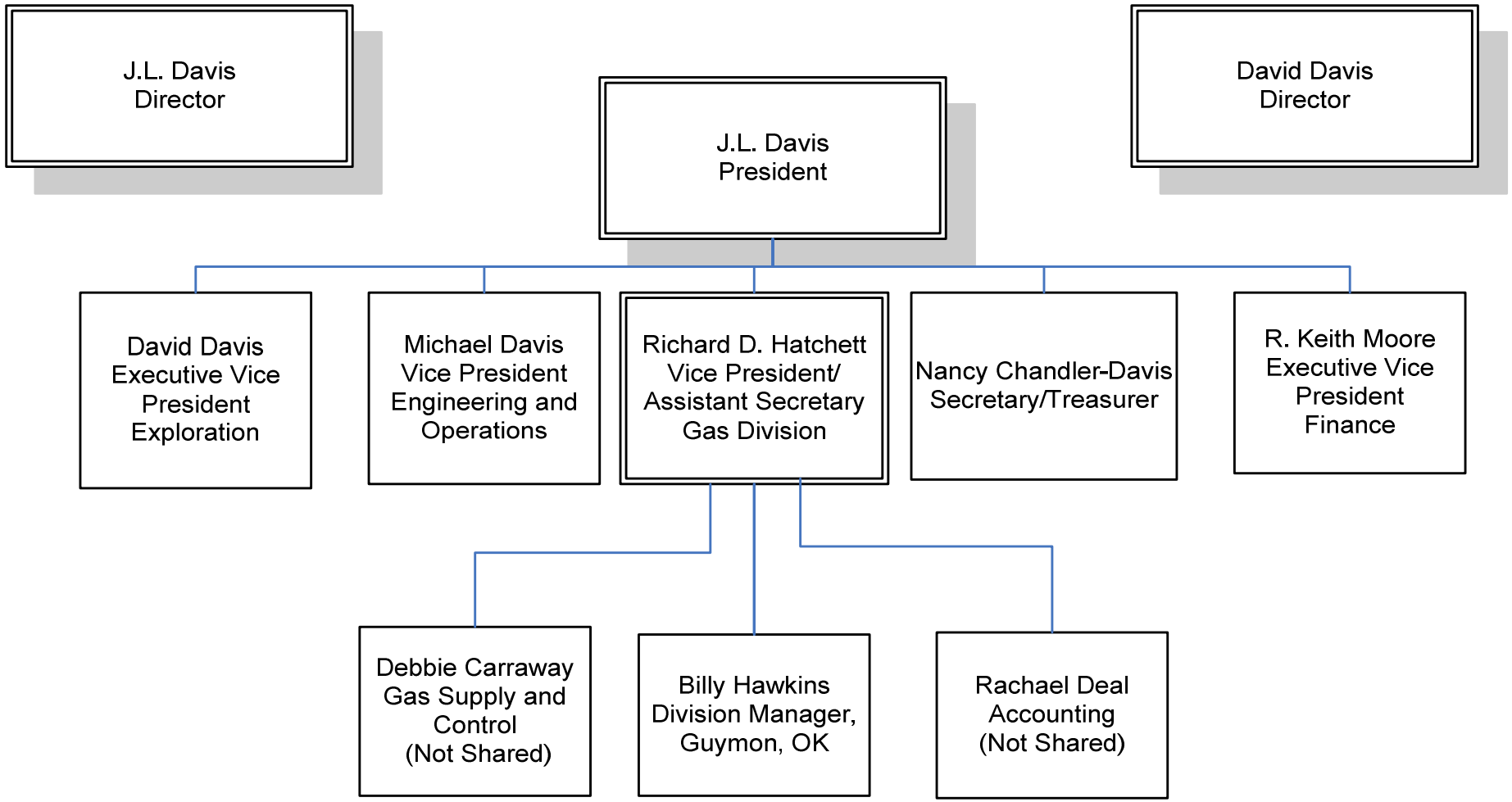

**All employees are considered Shared employees among Affiliates unless otherwise indicated.*